

Faculty Senate Meeting Minutes
Tuesday, April 16, 2019
Center for Tomorrow
3.00-4.30pm

Attendance: Attached at end.

The meeting proceedings are recorded and will be uploaded onto UB Box once the minutes is approved.

Meeting called to order by Chair, Phil Glick at 3pm

Agenda: FS agenda was approved by the FSEC on 4/10/2019 and posted on the UB box. FS agenda was approved unanimously with a change in the order of presenting the resolutions. The 1st reading of the FS Budget priorities committee resolution on UB GSA living stipend will be the second item under unfinished business.

Minutes: Minutes of 3/19/19 was accepted unanimously.

Chair's report:

Obituary:

There were none to report.

Potential hazing incident:

The second week of April, a UB student, Sebastian was injured possibly during fraternity hazing activities. His is in "stable" condition at BGH according to reports by the Spectrum and TBN. A moment of silence was maintained calling for Sebastian's full recovery.

Following the incident President Tripathi suspended all Greek activities on campus and VP for student life Scott Weber has arranged for a committee to review the fraternity life at UB. Their report is expected in the late summer with recommendation.

Menstrual products in bathrooms

UB will provide free menstrual products in 20 campus bathrooms, starting in May. This effort is a result of collaboration between the SA and a group led by Sharon Nolan-Weiss, director of Equity, Diversity and Inclusion and Title IX coordinator.

UB's SA awarded SUNY SA of the year

UB's Student Association earned the title of 2018-19 State University of New York SA of the Year. SUNY Trustee Mike Braun announced SA's award at the annual Spring SUNY SA Conference in Saratoga Springs, NY.

Shared Governance award

On March 26, 2019 President Satish K. Tripathi was notified by the Chancellor that UB received the 2018-2019 SUNY Shared Governance Award. UB's three examples:

- i. The Gender Equity Salary Study,
- ii. Breathe Free UB, and
- iii. The cancellation of the late-night shuttle buses between UB's South and North Campuses, represent high-priority initiatives embodying shared governance and standards for best practice. The award will be delivered at the SUNY Voices Leadership Training for Campus Governance Leaders that will take place June 4-5, 2019 at System Administration.

UB campus climate survey.

SUNY Sexual Violence Prevention (SVP) is conducting a Campus Climate Survey for all employees. UB HR is also conducting a UB Campus Culture climate. Survey that will be delivered by research@skyfactor.com

PRB meeting:

The annual PRB general meeting of interested faculty/staff with the Chair of the President's Review Board and the Vice Provost of Faculty Affairs was held on April 11, 2019 at 10 Capen Hall from 10am – 12 noon. There were about 30 attendees.

Ratification of change in SUNY FS bylaws

The Chair informed the FS that there would be an email from the UB FS by laws committee to vote on bylaws changes for the SUNY UFS. Ballots are due April 30th.

SUNY UFS SENATE seat

The SUNY UFS has notified UB that Professor Cemal Basaran's term will be over at the end of this semester; he may run again for another term. The election committee will be conducting a request for nominations and an election before the end of the spring semester.

SUNY Libraries Consortium negotiates with Elsevier

SUNY UFS President Kay has informed the UB FS that the SUNY Libraries Consortium has begun negotiating with Elsevier to maintain access to the Science Direct product. The current SUNY contract comes up for renewal in December 2019.

Donation of bags to VA

VA has requested surplus canvas bags for a May event for the vets at the VA.

Electronics and Clothing Recycling at UB

Sponsored by the PSS Sustainable Living Committee there will be collection of electronics and clothing collection on Thursday, April 25, 2019 7:30am to 3:00pm at the Center for Tomorrow Parking Lot. Clothing will go

to hearts for the homeless and the electronics will be carted away by a vendor for recycling.

Murchie Family Fieldhouse

The MFF is a \$18 million facility that opened recently. The fieldhouse was funded solely through philanthropy and football revenue. UB FS will have the last FSEC meetings of this academic year in the Team meeting room at the facility.

Exhibition of "Revolution - Civil Rights at UB, 1960 – 1975"

The University Libraries, in collaboration with the University at Buffalo's Office of Inclusive Excellence and the University Honors College, present an exhibition "Revolution: Civil Rights at UB, 1960-1975." The exhibition is located at the Silverman Library, 3rd floor (East Lounge), February 2019 - February 2020.

President's report: None

Provost Zukoski's report:

The Legislature and Governor agreed on a budget.

A onetime accelerated offset of 109.5 million will be given to offset the increase in salaries in SUNY.

There will be full implementation of the Excelsior scholarship program for families with less than \$125,000/yr.

The EOP program was restored. Empire envision program remained unchanged from last year.

On the Capital gains side, 550 million was voted on and accepted of which 153 million will be divvied based on a formula for critical maintenance which will bring UB 19 million. Another 396.6 has not been divided but remains a lump sum to be used for bigger projects. New round of NY-SUNY 20/20 for lots of good works= 55 million to be divvied between the 64 campuses.

No procurement reform but predicted tuition plan was supported with an increase of \$200 in the tuition plan for next year.

Jose Peralta put forward the dream act around two years ago– making funding accessible for dreamers –for those who are residents but need not have legal status.

SUNY central is very pleased with the budget.

Provost Zukoski informed the FS that the Biomedical engineering student Sebastin Serafin was taken gravely ill and admitted into Buffalo General Hospital and Buffalo Police were called to UB Sigma Phi. The University is supporting all investigations. UB will start the investigation process once the police investigation is concluded. President Tripathi suspended all Greek activities immediately. He has also asked for an internal review of all such UB organizations and Susan Rosenblith will be leading the effort.

New business:

Presentations: All presentations are available on UB Box.

1. Karen Utz, Director presented a talk on STARTUP-NY (“SUNY Tax-free Areas to Revitalize and Transform Upstate New York”. START-UP NY is a program with emphasis on job creation in upstate New York. START-UP NY will close on December 31, 2020 for new business applications.
2. Colleen Gilliland gave an insight into the AOA (Alpha Omega Alpha) Leadership Track now in its third year at JSMBS. Its vision and mission is “to develop early career physician leaders who are respected team members and positive role models for servant leadership in their chosen medical specialties. It also provides medical students the opportunity to develop self-awareness and cultivate fundamental leadership skills through supplemental lecture, workshop, mentorship, and project-based experiences.”

Old Business: The first reading of two resolutions was presented. They were:

1. 1st Reading: SUNY Winter Plenary Resolution Endorsements by Fred Stoss and Jason Benedict. (a) Changing of the criteria of length of service across SUNY for Distinguished ranks. The resolution was unanimously endorsed, (b) Resolution showing support for the


legislators that were pushing for EOP. The resolution was unanimously endorsed.

2. The 1st Reading: For a resolution to move forward it has to move through the FSEC twice, discussed and approved before being read at the Faculty Senate twice. The GSA living wage stipend resolution was read last month, sent back, worked on extensively, approved by the FSEC and the first reading will be presented today. It will be read at the May meeting for the second time if necessary. It was read by Jason Benedict. The resolution requests the Provost to form a committee to Living students stipend committee to figure out viable solutions to the low student stipends. Resolution was opened for discussion. Chris Yuen read a statement and will be on UB Box (please see pages 7 & 8 of 041619 FSEC Meeting Minutes).
3. FS AP&G Committee Resolution on Syllabi statements for putting 2 statements in on sexual violence and mental health. The committee was in favor of adding the statement.
4. By laws stating that Parliamentarian should be a Faculty member. Resolution to remove the word faculty member from the by law. Motion to read the resolution for the first time was passed. Both faculty and students can be intimidated was the Chairs response to a question but all are expected to be professional.
5. Strategic planning session for the future-outcome was to develop proposals for increasing campus sustainability. Ernie Steinberg statement was read. FS will have a committee coordinating with the Professional sustainable committee. Motion was passed. Second

Executive session: none

Meeting was adjourned at 4.22pm.

Submitted by Jessy Alexander, Secretary of the Faculty Senate,
February, 2019



April 16, 2019

To UB Faculty Senate:

The discussions about the living stipend for graduate students at UB have been largely focused on either the graduate students or the operation of the university. Little discourse has been from the perspective of community.

Premise (1): In the Graduate School's website under "Jobs & Assistantships" (<http://grad.buffalo.edu/explore/funding/jobs.html>), it explicitly states in the requirements that assistants are expected to not hold jobs outside the university.

Premise (2): The UB graduate student body supplied the following data. According to the SUNY Stipend Figures (2017-18) on the statistics of 1,472 supported graduate students to compare UB's figures to the four SUNY university centers, UB has the lowest average stipend amount and the highest mandatory fees. The average amount is more than 30% below living wage for the Greater Buffalo area. Not one single figure on the stipend amounts at UB that I have seen, was at or above the poverty line figure.

	<u>Average Stipend (Before Tax)</u>	<u>Mandatory Fee (After Tax)</u>
Albany	\$16,767	\$1,968
Binghamton	\$21,163	\$2,104
Buffalo	\$16,757	\$2,615
Stony Brook	\$20,851	\$1,827

Premise (3): UB potentially has added 1,472 individuals to the poverty in 2017. According to U.S. Census Bureau's (2017) data (<https://www.census.gov/quickfacts/fact/table/buffalocitynewyork/PST045218>), 30.9% of the 261,433 population in Buffalo is living in poverty. This is roughly 80,783 people who are living in poverty. Seemingly the figure includes the 1,472 individuals, and it is arguably irresponsible.

The community perspective is as follows: Premise (1) of no outside employment, Premise (2) of the amounts well below poverty line, and Premise (3) of addition to the poverty issue, all together paint a picture that UB appears to have contributed to the poverty problem in

Western New York. This is against one of the goals listed in the website of the Office of President (<http://www.buffalo.edu/president/vision/mission-vision.html>) which states:

- [To] Deepen its impact and outreach in the regional community, strengthening programs and partnerships that contribute to the social, cultural and economic vitality of Western New York.

The way we conducted ourselves as a university has certainly contributed to Western New York. But, is this the way we want to contribute to the economic vitality? Is this the intended outcome of the goal? I envision my university to play a role of *bettering* the community, not *suffering*.

While the resolution of forming a committee is a step toward a solution about how a living stipend can be achieved at UB, I am saddened that this university has created the issue of contributing to the poverty problem, and it has a responsibility to find a way to stop this contribution. Creating a committee involving the graduate students will distract them from their main academic purpose at the university. While I will reluctantly vote YES to the resolution proposed here, it is far from being responsible, and frankly, we should be ashamed of ourselves to have reached this state of affair.

As for the graduate students present today, when you complete your degree and when you become an educator, if your students approach you with an interest to do graduate work, asking you for advice, where would you recommend your students to go? Would you encourage your students to apply to an institution who treated its graduate students in the same fashion you are experiencing today? Or would you recommend your students to go to a school that is more socially responsible? Please think hard.

Thank you for your time.

Chris L. Yuen, Educational Opportunity Center

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FACULTY SENATE OFFICERS	
Philip Glick <i>present</i>	<i>Parliamentarian</i>
Jessy Alexander <i>[Signature]</i>	<i>Destiny Johnson</i> <i>present</i>

SCHOOL OF ARCHITECTURE AND PLANNING 3/3
Martha Bohm
Zoe Hamstead <i>[Signature]</i>
Ernie Sternberg

COLLEGE OF ARTS AND SCIENCES 20/31
Jason Benedict <i>present</i>
Sampson Blair
Vesna Danilovic
Kenneth Dauber
Hanna Grol-Prokopczyk <i>[Signature]</i>
Walter Hakala <i>[Signature]</i>
Rachael Hinkle <i>[Signature]</i>
Maureen Jameson <i>[Signature]</i>
Hal Langfur <i>[Signature]</i>
Ruth Mack <i>[Signature]</i>
Carine Mardorossian
Jacob Neiheisel <i>[Signature]</i>
Ariel Nereson <i>[Signature]</i>
Michael Poulin
Lewis Powell
Wendy Quinton <i>[Signature]</i>
Jessica Su
Jasmina Tumbas
Paola Ugolini <i>[Signature]</i>
Zhen Wang

SCHOOL OF DENTAL MEDICINE 4/4
Dana Keblawi
Benita Sobieraj
Eugena Stephan
Lisa Yerke

EDUCATIONAL OPPORTUNITY CENTER 1/1
Chris Yuen

SCHOOL OF ENGINEERING AND APPLIED SCIENCES 11/11
Gary Dargush
Paul DesJardin
Igor Jankovic
Bharat Jayaraman
James Jensen
Steven Ko
Joseph Mollendorf
Joseph Mook
Abani Patra
Mark Swihart
Marina Tsianou

GRADUATE SCHOOL OF EDUCATION 5/5
Samuel Abramovich
Dan Albertson
Namsook Kim
Valerie Nasset
Corrie Stone-Johnson

SCHOOL OF LAW 3/3
Patrick Long
Jonathan Manes
Mateo Taussig-Rubbo

SCHOOL OF MANAGEMENT 3/5

Jurriaan de Jong

Alan Dick

Ramin Vandaie

SCHOOL OF MEDICINE AND BIOMEDICAL SCIENCES 25/25

Yogesh Bakhai

Peter Bradford

George Chen

Teresa Danforth

Jessica Donhauser

Michael Dwyer

Valerie Elberson

Biswarup Ghosh

Kim Griswold

Deepali Handa

Mark Hicar

Wilma Hofmann

Tracey Ignatowski

Ashish Kataria

Sashank Kaushik

Bree Kramer

David Mattson

Bob Miletich

Michael Morales

Jayasree Nair

Joy Parrish

Richard Quigg

Pinaki Sarder

Christine Schaner-Tooley

Heather Territo

SCHOOL OF NURSING 2/2

Kristine Faust

Carla Jungquist

SCHOOL OF PHARMACY & PHARMACEUTICAL SCIENCES 3/3	
Ed Bednarczyk	<i>[Signature]</i>
Robert Straubinger	
Nicole Cieri-Hutcherson	<i>[Signature]</i>

SCHOOL OF PUBLIC HEALTH & HEALTH PROFESSIONS 3/4	
Bob Burkard	<i>[Signature]</i>
Scott White	
John Wilson	<i>[Signature]</i>

SCHOOL OF SOCIAL WORK 2/2	
Gretchen Ely	<i>[Signature]</i>
Diane Elze	

UNIVERSITY LIBRARIES 4/4	
Susan Dow	<i>[Signature]</i>
Michael Kicey	<i>[Signature]</i>
Amy Lyons	
Marcia Zubrow	<i>[Signature]</i>

SUNY SENATORS 4/4	
Cemal Basaran	
Jason Benedict	<i>[Signature]</i>
Philip Glick	
Frederick Stoss	<i>[Signature]</i>

PRESIDENT OF THE UNIVERSITY AT BUFFALO:	
Satish Tripathi	<i>absent</i>
PROVOST OF THE UNIVERSITY AT BUFFALO:	
Charles Zukoski	<i>present</i>
PROFESSIONAL STAFF SENATE:	
Domenic Licata	<i>absent</i>
COUNCIL OF ADVOCACY AND LEADERSHIP (COAL):	
Mike Brown	<i>absent</i>

83 Senators + 4 SUNY Senators = 87 members
 45 needed for quorum

107 Senator Seats + 2 Officer Seats = 109 Seats in the Faculty Senate

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GUESTS – Please Sign In

Alternates – Please Sign In for Senator where they would sign.

Colleen Gililand

Karen Atz

Jim Holstun

Susan Ott, GSE, McNair